

# Corporate Workshops



Embracing *change* through inclusive leadership and culture workshops



1800 18 3948



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# ABOUT US

Unleash the full potential of your workforce!

Our positive psychology workshops use research-based methods to help your organisation embrace diversity and inclusion. By fostering inclusive leadership and creating psychologically safe environments, we enable collaboration and innovation to thrive.

We tailor our workshops to address your specific challenges and align with your values and goals, so your team feels respected, valued, and empowered to give their best. Let us equip your leaders with the tools and strategies to create a thriving and productive work environment.

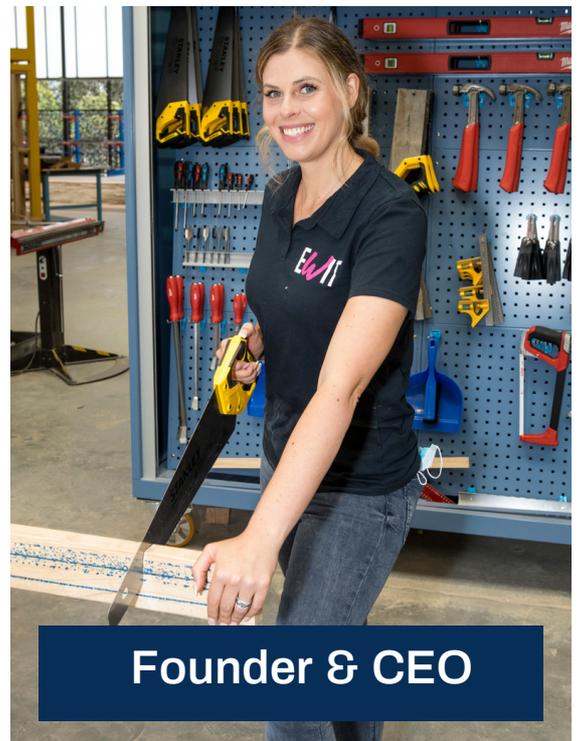
Join us on the journey towards a better, brighter future.

Join Hacia Atherton, CPA, on a mission to empower industry leaders to implement cultural changes and promote diversity whilst retaining top talent.

With over 130 years of family membership with the Master Plumbers Association, Hacia understands the value of trades and their contributions to the industry.

Hacia's passion for positive psychology arose following a life-threatening horse-riding accident that left her unable to walk and struggling with depression. Embracing this form of psychology has allowed her to rebuild her life, teaching her the importance of forging positive connections with others. Her resilience and vulnerability allowed her to find the strength to learn how to walk again.

Now, she is focused on empowering others to create environments where everyone can thrive. Join her on this journey towards making a positive change in the world.



**Founder & CEO**

*Hacia atherton*

As seen on



**Herald Sun** The Sydney Morning Herald **THE AGE**

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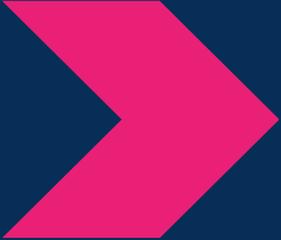
# UNLOCK THE POWER OF INCLUSIVE LEADERSHIP AND PSYCHOLOGICAL SAFETY

Are you seeking to foster a culture of diversity, inclusion, and innovation within your organization?

Do you want to equip your leaders with the tools and strategies to create a thriving and productive work environment?

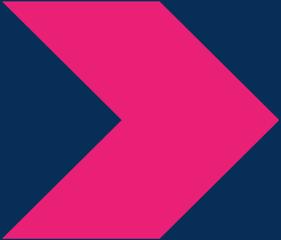
Look no further! Our research-based positive psychology workshops are specifically designed for the construction and manufacturing industry, addressing your unique challenges while aligning with your values and goals.

## Our workshops are designed to:



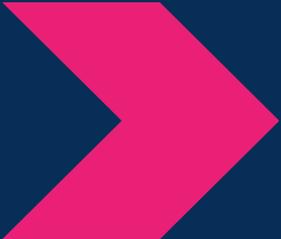
### Embrace Diversity and Inclusion

At EWIT we believe that diversity is the cornerstone of innovation and success. Our workshops empower your organisation to embrace diversity and inclusion by nurturing a respectful, understanding, and collaborative culture. By celebrating differences and valuing the unique perspectives of each team member, we create an environment that encourages creativity, engagement, and high performance.



### Foster Inclusive Leadership

Strong leadership is essential for creating a psychologically safe work environment where every individual feels valued and empowered. Our workshops equip your leaders with the skills and knowledge to become inclusive leaders, capable of fostering an atmosphere of trust, fairness, and openness. By promoting inclusivity, our workshops enable your leaders to maximize the potential of every team member and inspire them to contribute their best.



### Be tailored to Your Needs

We understand that every organization has its own unique challenges and goals. That's why our workshops are fully customizable to address your specific needs. Our experienced facilitators work closely with your team to ensure that the content, activities, and discussions align with your industry, culture, and values. By tailoring the workshops, we create an experience that resonates with your team, leaving a lasting impact on their attitudes and behaviors.

# WHY CHOOSE US

Let us help you create a workplace where diversity thrives, inclusion flourishes, and innovation becomes the norm. Contact us today to learn more about our tailored corporate workshops for the construction and manufacturing industry



**Research-Based Approach:** Our workshops are grounded in the latest research and best practices in positive psychology, ensuring that you receive evidence-based strategies for success.



**Industry-Specific Focus:** We specialise in the construction and manufacturing industry, allowing us to understand and address the unique challenges faced by your organisation.



**Long-Term Impact:** We believe in creating sustainable change. Our workshops provide practical tools and strategies that can be implemented long after the session ends, resulting in lasting transformation within your organization.



Embrace diversity, nurture inclusion, and unlock the power of innovation.

**Hacia Atherton**



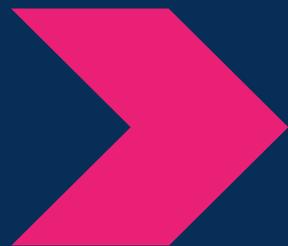
# WORKSHOP OPTIONS

At EWIT, we provide workshops that empower organisations to embrace diversity and inclusion. By focusing on fostering inclusive leadership and creating psychologically safe environments, we help unlock the potential of your workforce and cultivate a thriving and productive work environment. Research shows that inclusivity and psychological safety drive innovation, collaboration, and team performance. Our positive psychology workshops equip leaders at all levels with practical strategies to create a culture where everyone feels valued, respected, and empowered to contribute their best.



## **1 hour sessions**

\$1,500 + GST



## **Half day sessions**

\$5,500 + GST



## **Full day sessions**

\$9,000 + GST



## **Tailored designed programs**

Quoted based on the length and requirements of the program

# EXAMPLE

This workshop aims to equip leaders in the construction industry with techniques to foster psychological safety and create a safe work environment for their teams. By the end of the workshop, participants should understand the importance of psychological safety, recognise its impact on productivity and wellbeing, and acquire practical strategies to implement in their leadership roles.

Duration: 1 hour

## Learning Outcomes

Understanding Psychological Safety

Barriers to Psychological Safety in Construction

Strategies for Creating Psychological Safety includes Role-Playing Exercises

“  
Psychological safety isn't about being nice. It's about giving candid feedback, openly admitting mistakes and learning from each other.

**Dr Amy Edmondson**



# EXAMPLE

Welcome to our half-day or full-day workshop on Inclusive Leadership and Psychological Safety. Our workshop facilitators are experienced professionals who are passionate about fostering inclusive workplaces and empowering individuals to reach their full potential. With a deep understanding of the unique challenges faced by the construction and manufacturing industry, they are dedicated to helping organisations create thriving environments where diversity is celebrated, collaboration thrives, and innovation becomes the norm. Get ready to embark on a transformative learning experience that will equip you with the tools and strategies to become an inclusive leader and cultivate psychological safety within your team.

Duration: Half-day or full-day



## Learning Outcomes

Gain a comprehensive understanding of the role of inclusive leadership in driving employee engagement, productivity, and innovation

Learn strategies for creating an inclusive work environment that celebrates diversity and values the unique contributions of every team member

Acquire practical techniques for creating a psychologically safe environment where individuals feel comfortable expressing ideas, asking questions, and sharing feedback

Discover strategies for fostering collaboration, building trust, and harnessing the collective intelligence of diverse teams.

Explore techniques for motivating and engaging team members, ensuring they feel valued, respected, and inspired to give their best

**Empower** your team and take action to embrace positive change with Hacia Atherton, CPA. Hacia's workshops are designed to help leaders create positive connections and improve diversity and talent retention in the workplace. Engage with Hacia and her inspiring story of resilience to create an environment where everyone can thrive.



## Testimonial



**AJ Kulatunga**

Hacia is one of those rare Leaders capable of inspiring a movement. As a Professional Speaker, she takes audiences on an emotional rollercoaster of a journey, sharing her story along with the incredibly valuable strategic framework behind her recovery.

As a Coach, she has an innate ability to create a psychologically safe environment to challenge thinking that leads to faster breakthroughs. 10 minutes with her unlocked new thinking for me that helped to refine my go-to-market processes.

As business evolves to be more human-centric, I highly recommend booking her for your next corporate event or engaging her as a coach to improve team performance.



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